

SUSTAINABILITY POLICY

Blachford is dedicated to work in ways that meet or exceed environmental, economic and social needs without compromising the well-being of future generations.

Blachford is committed to:

- Reduce, reuse or recycle waste of all kinds, but particularly that which leads to the generation of greenhouse gases or the contamination of land, air or water.
- Reduce and eliminate, if at all possible, the use of toxic or environmentally harmful substances.
- Minimize the resources we consume, such as raw materials, gas, electricity and water.
- Manufacture products using renewable raw materials and energy sources whenever practical to do so.
- Support customers in their efforts to reduce resource consumption and the use of toxic or non-renewable raw materials.
- Support organizations, such as certain trade associations and other non-government organizations that promote the protection of the environment.
- Work with all stakeholders for public policy and standards that enhance sustainability.

John Slachford
John Blachford, Owner CEO

May 30, 2023

Date