

Blachford

CORPORATE SOCIAL RESPONSIBILITY POLICY

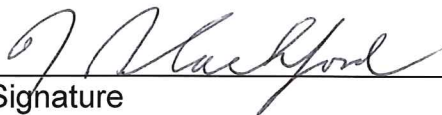
STATEMENT:

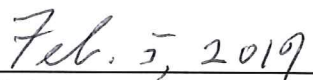
Blachford is committed to promoting the best interests of all our stakeholders, emphasizing health and safety, protection of the environment, education, human rights and ethical behavior.

COMMITMENT:

Blachford is committed to:

- Achieve a strong “triple bottom line”, regarding people, the planet and profit.
- Market products that benefit society and are made, transported, used and disposed of safely with regard to both people and the environment.
- Maintain a safe and healthy work place.
- Act ethically and with integrity at all times, and obey all rules and regulations, frequently doing more than the law requires.
- Work against corruption in all its forms.
- Replace non-renewable raw materials and energy sources with renewables, when practical to do so.
- Be generous in our support of diverse charitable and not-for-profit organizations, especially those promoting education, safety, good health and protection of the environment.
- Understand the needs and expectations of our stakeholders and be accountable and responsive to the public, especially our local communities.
- Through working with associations and non-government organizations, help governments to adopt rules and regulations that benefit all of society.
- Treat employees and all other people the company deals with, fairly, and with honesty and respect.


Signature


Date